FEATHER RIVER RECREATION AND PARK DISTRICT 1875 FEATHER RIVER BLVD., OROVILLE, CA 95965

DISTRICT BOARD MEETING

Special Board Meeting April 10, 2018

		Location: FRRPD Conference Room
	AGENDA	Open Session 4:00pm
	In accordance with the Americans with Disabilities A participate in the meeting, please contact the Distribution at least 48 hours in advance	ct Administrative Office at (530)533-2011
1.	CALL MEETING TO ORDER	Time:
2.	ROLL CALL	
	Chairperson Victoria Smith	
	Vice Chairperson Gary Emberland	
	Director Scott Kent Fowler	
	Director Marcia Carter	
3.	PLEDGE OF ALLEGIANCE	
4.	ADJOURNMENT TO CLOSED SESSION None	
5.	ANNOUNCEMENT FROM CLOSED SESSION None	

6. PUBLIC COMMENT

At this time, the Board will extend the courtesy of the Hearing Session to interested parties who wish to speak on items not on the agenda. State law prohibits the Board from taking action on any item presented if it is not listed on the agenda, except under special circumstances as defined in the Government Code. You are limited to three (3) minutes. The Board reserves the right to limit public comment to 15 minutes, and can reopen public comment at a later time. The Chairperson will invite anyone the audience wishing to address the Board on a matter not listed on the agenda to state your name for the record and make your presentation. The Board will not and cannot take any action except for brief response by the Board or staff to a statement or question relating to a non-agenda item.

Page 1 of 2

Mission Statement

"We will provide and maintain quality parks, recreation experiences, and related facilities and programs for all residents of the District in a fiscally sustainable manner that compliments the natural resources and cultural heritage of our community."

7. CONSENT AGENDA

A. Notice of Board Vacancy (Appendix 7A)

Pursuant to California Government Code Section 1780, the District must notify the County Elections official and post a notice of the Board vacancy created by Don Noble's resignation.

- **B.** Fence Between Skate Park and Purple Line Winery (Appendix 7B) Staff requests permission to work with Purple Line Winery and cooperatively install a solid barrier across the back of the Bedrock Skatepark.
- **C.** District Organizational Chart (Appendix 7C)

The fiscal year 2018-19 Organizational (Org) Chart has been changed to reflect updated positions, title changes and direct reporting relationships per board approved changes and/or current staffing structure needs as proposed during the upcoming fiscal year.

D. Information regarding Restoration of Riverbend Park (Appendix 7D) Staff to provide update to Board regarding reconstruction activities at Riverbend Park.

8. REGULAR AGENDA

- **A.** Staff request to fill committee vacancies created by the resignation of Director Noble. (Appendix 8A)
- B. Preliminary 2018-2019 Budget (Appendix 8B)
 - a. 2018-19 Staff Report Budget
 - **b.** 2018-19 Part time Step Salary
 - c. 2018-19 Full time Step Salary
 - d. 2018-19 Budget Overview
 - **e.** 2018-19 Budget by Dept.
 - f. 2018-19 Present 2017 BOD approved Annual Strategic Plan-Prioritized
 - g. 2018-19 Present CIP 2017-18
- 9. NON-ACTION ITEMS
- 10. UNFINISHED BUSINESS
- 11. BOARD ITEMS FOR NEXT AGENDA

12.	ADJOURNMENT	Time:

Page 2 of 2

Mission Statement

"We will provide and maintain quality parks, recreation experiences, and related facilities and programs for all residents of the District in a fiscally sustainable manner that compliments the natural resources and cultural heritage of our community."



DATE: APRIL 10, 2018

TO: BOARD OF DIRECTORS

FROM: RANDY MURPHY, GENERAL MANAGER

RE: BOARD VACANCY

SUMMARY

Pursuant to California Government Code Section 1780, the District must notify the County Elections official and post a notice of the Board vacancy created by Don Noble's resignation.

BACKGROUND

Board member Noble resigned his position on your Board, effective at the end of March. California Government Code Section 1780 (GC 1780 (attached)) identifies a specific timeline and the steps that the District must take in order to fill the position. Since this position is up for election in November, the appointment would be for the remainder of his original term.

BUDGETARY IMPACT

None

RECOMMENDATION

- 1. Authorize the General Manager to notify the County Elections official and post a notice of vacancy as identified in GC 1780; and,
- 2. Direct staff to return to your Board with any applications received for the Board's consideration of appointment at a future Board meeting.

ALTERNATIVE ACTIONS

Do not recruit to fill the vacancy and allow the County Board of Supervisors to fill the vacancy after the time lapses, as per GC 1780.f.1.

ATTACHMENT

California Government Code Section 1780



DATE: 4/1/2018

TO: BOARD OF DIRECTORS

FROM: SCOTT THOMPSON, PARK SUPERVISOR

RE: FENCE AND BEDROCK SKATEPARK

SUMMARY

Staff requests permission to work with Purple Line Winery and cooperatively install a solid barrier across the back of the Bedrock Skatepark.

BACKGROUND

There are two existing fences between the Skatepark and Purple Line Winery (PLW), both in a state of significant disrepair. The wooden one is constantly vandalized and the cyclone fence was only intended to be temporary but has never been removed. PLW intends to submit plans to the City to put two cargo containers along the property line to, in effect, create a wall between the two properties. Pending City approval, the containers may be placed right on the property line or along a prescribed setback. Nonetheless, this new barrier will improve the sightlines from both sides. PLW patrons will no longer be subject to views of the dilapidated fence and the sometimes loud sounds emanating from the skatepark. Skatepark users will have an improved fence, likely with some interesting urban artwork once an artist is selected to paint the new wall.

BUDGETARY IMPACT

PLW has asked the District to provide minimal work, primarily the demolition of the old fences, some grading and concrete work around the containers. PLW intends to provide the cargo containers, permit application (if needed) and all other costs. Staff has estimated District's cost of materials to not exceed \$2,500.

RECOMMENDATION

Approve the expenditure of District funds and resources at the Purple Line Winery and authorize the General Manager to execute any and all necessary agreements with Purple Line Winery (e.g. – right of entry, maintenance agreement), subject to review by District Counsel.



ALTERNATIVE ACTIONS

Continue to repair the wooden fence as vandalism occurs.

ATTACHMENTS

None



DATE: APRIL 10, 2018

TO: BOARD OF DIRECTORS

FROM: RANDY MURPHY, GENERAL MANAGER

RE: 2018-19 DISTRICT ORGANIZATIONAL CHART

SUMMARY

The fiscal year 2018-19 Organizational (Org) Chart has been changed to reflect updated positions, title changes and direct reporting relationships per board approved changes and/or current staffing structure needs as proposed during the upcoming fiscal year.

BACKGROUND

The District's Org Chart is updated and presented to the Board during the annual Budget presentation. As your Board may know, an Org Chart is a graphic representation of an organization's structure and visually defines the hierarchical arrangement of lines of authority, communications, rights and duties of an organization. Organizational structure determines how the roles, power and responsibilities are assigned, controlled, and coordinated, and how information flows between the different levels of management. All of these functions and their consequent reporting relationships are operational in nature and are typically arranged and assigned by the staff person appointed to oversee the operations of an organization. In the District's case, that person is the General Manager.

Staff has attached the current and proposed Org Charts along with an updated Recreation Supervisor I job description for your Board's review. Please note that the proposed Org Chart records what has been the recent practice and places all administrative staff under the direct supervision of the Business Manager. It also identifies the Rec Supervisor I as a direct report to the Recreation Supervisor Senior position, as recommended by both the recently departed Interim and new General Managers. While this recommendation may not, at first blush, make sense to some, staff asks your Board's indulgence in this change. Staff will commit to revisiting these changes in future budget cycles. If it is determined that a different reporting structure would be more efficient, staff will update the Org Chart at that time.

Also, as your Board may recall, recent events have helped identify an undesirable level of dysfunction at all levels within the District. One of the suggested improvements to combat this



unacceptable situation was for each level to understand and stay within his/her respective roles and responsibilities.

BUDGETARY IMPACT

N/A

RECOMMENDATION

Staff respectfully requests that your Board accept the Organizational Chart for the fiscal year 2018-19 as presented herein.

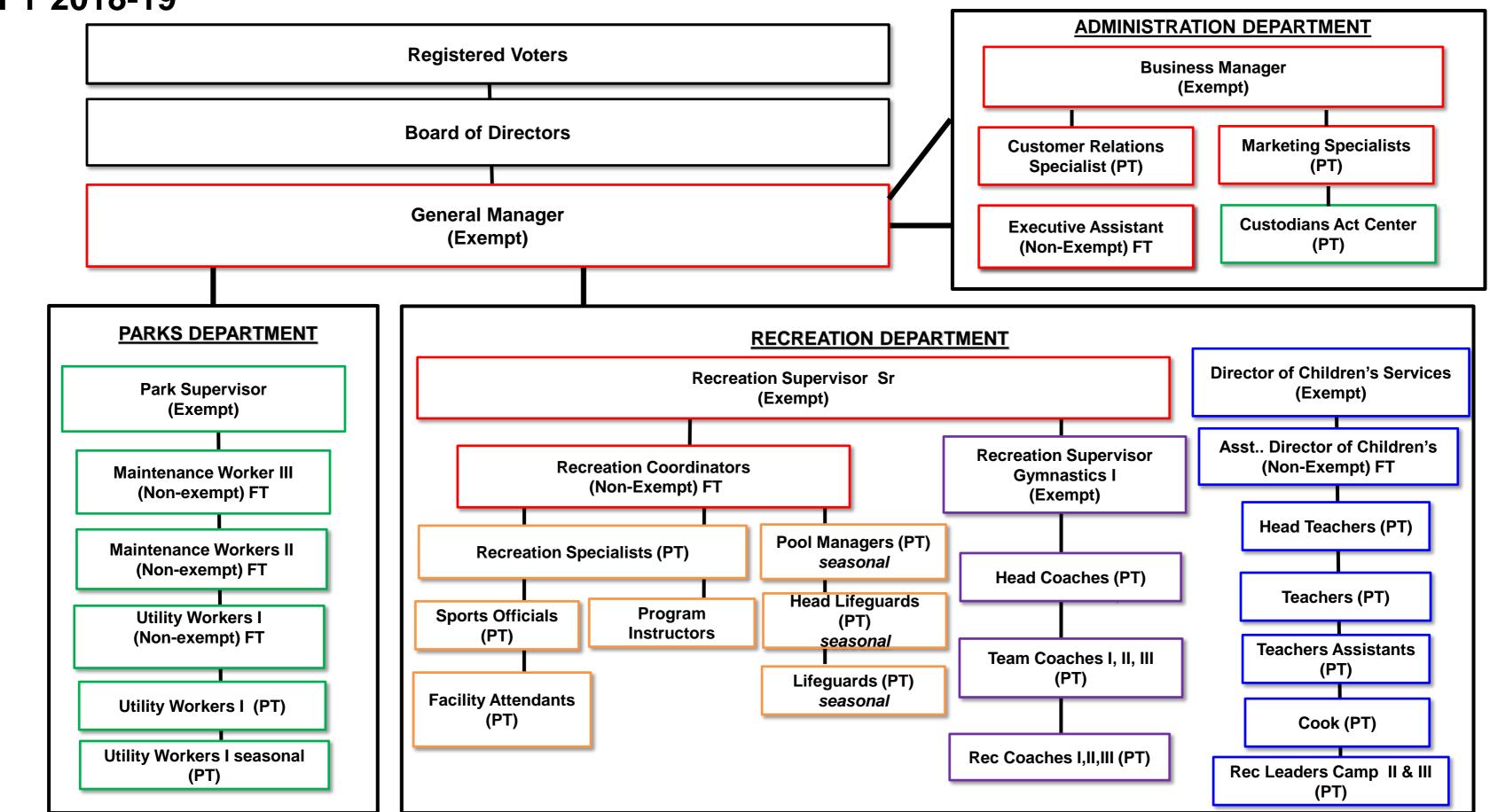
ALTERNATIVE ACTIONS

N/A

ATTACHMENTS

Proposed 2018-19 Org Chart

FY 2018-19 Feather River Recreation & Park District Organizational Structure





DATE: APRIL 10, 2018

TO: BOARD OF DIRECTORS

FROM: RANDY MURPHY, GENERAL MANAGER

RE: UPDATE ON RIVERBEND CONSTRUCTION

SUMMARY

Staff to provide update to Board regarding reconstruction activities at Riverbend Park.

BACKGROUND

Staff has been coordinating with Melton Design Group for the initiation of construction activities at Riverbend Park in response to the 2017 disaster. A press release was issued (attached) and numerous notices have been posted at the park to inform visitors that it will be closed to all public, effective Wednesday, April 11th. Staff is also coordinating with local law enforcement to help keep the park clear of trespassers during the closure. Melton will provide an updated Phase 1 Alternate Items prior to the meeting, as it is not available at this time. Also, a groundbreaking event will be scheduled to occur in early May.

BUDGETARY IMPACT

None

RECOMMENDATION

Receive the report.

ALTERNATIVE ACTIONS

None

ATTACHMENT

- 1. Riverbend Closure Press Release
- 2. Updated Phase 1 Alternate Items (to be provided under separate cover)



DATE: APRIL 10, 2018

TO: BOARD OF DIRECTORS

FROM: RANDY MURPHY, GENERAL MANAGER

RE: COMMITTEE APPOINTMENTS

SUMMARY

Staff request to fill committee vacancies created by the resignation of Director Noble.

BACKGROUND

Director Noble was appointed to the Recreation and SBF Committees in January. Since he resigned effective March 31st, the Board needs to take action to fill the vacancies on those two committees.

BUDGETARY IMPACT

None

RECOMMENDATION

Appoint a replacement for the vacancies on the two committees.

ALTERNATIVE ACTIONS

Delay filling the vacancies until after the new Board member is appointed and include him/her for consideration for these vacancies and/or reshuffle the other appointments at that time.

ATTACHMENT

None



DATE: APRIL 10, 2018

TO: FEATHER RIVER RECREATION & PARK DISTRICT BOARD OF DIRECTORS

FROM: DEBORAH PELTZER, BUSINESS MANAGER

RE: FRRPD PRELIMINARY BUDGET 2018-19

BUDGET OVERVIEW & BUDGET BY DEPARTMENTS

Overall, there are very few changes to the 2018-19 budget in comparison to the 2017-18 budget. One significant change to the operating budget is the change to the Fixed Assets threshold. All items over \$2K were budgeted in Fixed Assets in previous years. As of 7/1/17, Fixed Asset amount is \$5K, resulting in an increase to line items in the operating budget.

Riverbend Park Restoration is not in the annual budget. At the completion of Phase I, when total costs and insurance proceeds are finalized, Staff will present a mid-year adjustment to the 2018-19 budget, accounting for Riverbend as a fixed asset in service and Insurance Proceeds received.

REVENUE:

TAX REVENUE: At this time, staff is not anticipating an increase to tax revenue due to 2017 wildfires destroying many homes in the district's area. For budgeting purposes, the typical annual increase in property taxes the district would receive is negated by the loss of homes in the area.

PROGRAM REVENUE: Staff is expecting an increase in program revenue. The operating expense budget, including payroll, reflects expenses for new programs.

DISCOUNTS & CREDITS: An additional \$5K has been added for Board Approved Fee Waivers on facility rentals.

BENEFIT ASSESMENT DISTRICT (BAD) REVENUE: BAD committee will meet to review the 2018-19 engineers report when available. Staff recommends the max increase to ensure proper maintenance of parks and facilities; therefore, this preliminary budget reflects a 3% revenue increase. Final SCI Engineers Reports will reflect actual amounts and final budget will be updated with the pending Board Approval for increase.

PAYROLL/BENEFITS SUMMARY:

HEALTH INSURANCE RATES: Health insurance rate no change. \$650/month for eligible employees

IMPLEMENTATION OF FAIR WAGE INCREASE PER MANDATE: Effective 1/1/19 minimum wage is \$12/hour non-exempt and \$24/hour exempt. 3% step scale for full time employee and .25 cent increase



step scale for part time employee remains in place. All step schedules, in detail, are included and are effective July-December 2018 and January-June 2019 (mandatory minimum wage increase effective January).

CALPERS RATES: Fixed rates 2018-19 rates Classic member employer contribution 8.892%. Pepra member employer contribution employer 6.842%.

ADDED FT UTILITY I: The budget presented includes the addition of one full-time Utility I position. This position will be included in the 2018-19 final budget, and filled at the discretion of the General Manager.

EXPENSES:

Minor changes to line items, based on actual amounts spent in previous years and current needs in the district:

Computer/Technology: Increase \$5K. Reflects increase in fixed asset threshold and the districts dire need for technology improvements: i.e. computers, software, phone system, off-site back-up plan.

Insurance: Increase \$3K, 6% Provider increase to Property and Liability Insurance coverage

Interest Expense: Increase \$3.6K. Vehicle purchase 2017 financed based on cash flow. Also added interest expense for changing both CalPERS unfunded liability and Insurance Premiums from 1 lump sum payment to monthly payments for cash flow purposes. Staff will review during year and change to lump sum, saving interest expense, if cash flow allows.

Outside Admin & Consulting: \$30K added for November 2018 election (transferred from reserves)

Vandalism Expense and Security Expense accounts: reduced **Vandalism budget** and moved to **Security Budget**. Staff is being proactive, adding to the security budget resulting in vandalism prevention (one example: researching Alarm system to Riverbend Bathrooms, Snack Bar and Service Rooms).

RESERVES: 7/1/17 reserve total is \$384,595 at the county treasury.

Staff is recommending the following changes to reserves effective 7/1/18 bringing total reserve balance to \$374,594

Reserve	7/1/17 Balance	2018-19 Change	7/1/18 balance	e reason for change
Imprest	\$1K	no change	\$1K	
Elections	\$60K	(\$30K) out	\$30K	Expense Nov 18 election
Unassigned	d \$223,594	\$10K	\$319,294	Board policy 1% program income
Equipment	\$80K	\$10K	\$90K	
General	\$20K	no change	\$20K	



As a reminder, utilization of District reserves requires a 4/5 vote of the board of directors. According to District policy reserves are to be used for contingencies such as:

- Cash flow requirements
- Economic uncertainties
- Local emergencies and natural disasters
- Loss of major revenue
- Unanticipated operating or capital expenditures
- Uninsured losses
- Future capital projects
- Vehicle and equipment replacements
- o Capital asset and infrastructure repair and replacement

Ideally the District will build a General Reserve to cover three months of projected operating expenses and two loan payments. District policy recommends committing 1% of Program Revenue annually to reserves.

CIP: Same report as 2017-18:

General Manager Murphy will need time to review, update and revise the CIP report working with both the Board and the Committees. For purposes of the preliminary budget presentation, 2017-18 report is being presented. Options and funding sources for upcoming Capital Improvement Projects (CIP) in accordance with the 2017-18 fiscal year budget will remain in place. *The 2017-18 list will remain in place, and subject to change depending on District needs and available funding. Each project will require board approval at time of proposal.

PARK AND FACILITY GOALS/ANNUAL STRATEGIC PLAN: Same report at 2017-18 utilizing the same plan. General Manager Murphy will need time to review, update and revise the report working with both the Board and the Committees. For purposes of the preliminary budget presentation, 2017-18 report is being presented. January 2017 Annual Goals Workshop Special Board Meeting District Board of Directors adopted the Park and Facility Goals Annual Strategic Plan.

REQUEST

Board consensus and agreement of the preliminary budget, resulting in staff moving forward to prepare/present final budget in June of 2018 for approval.

FRRPD 2018-19 Part-Time

July 2018-December 2018 (same as Jan18-Jun18 payscale)

Part-time Pay Scale

Job Title	Step 1	Step 2	Step 3	Step 4 Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Customer Relations Specialist	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75 \$ 13.0	3 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Marketing Specialist	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75 \$ 13.0	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Recreation Specialist	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75 \$ 13.0	3 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Recreation Leader III	\$ 11.25	\$ 11.50	\$ 11.75	\$ 12.00 \$ 12.2	\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25
Recreation Leader II	\$ 11.00	\$ 11.25	\$ 11.50	\$ 11.75 \$ 12.0	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00
Youth Sports Official	\$ 11.50	\$ 11.75	\$ 12.00	\$ 12.25 \$ 12.5	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50
Adult Sports Referre- per game	\$ 17.50	\$ 17.75	\$ 18.00	\$ 18.25 \$ 18.5) \$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00	\$ 20.25	\$ 20.50	\$ 20.75	\$ 21.00	\$ 21.25	\$ 21.50	\$ 21.75	\$ 22.00	\$ 22.25	\$ 22.50
Adult Sports Official- per game	\$ 20.00	\$ 20.25	\$ 20.50	\$ 20.75 \$ 21.0	\$ 21.25	\$ 21.50	\$ 21.75	\$ 22.00	\$ 22.25	\$ 22.50	\$ 22.75	\$ 23.00	\$ 23.25	\$ 23.50	\$ 23.75	\$ 24.00	\$ 24.25	\$ 24.50	\$ 24.75	\$ 25.00
Adult Soccer Assistant Official- per game	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75 \$ 16.0	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50	\$ 17.75	\$ 18.00	\$ 18.25	\$ 18.50	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00
Adult Soccer Center Offcial- per game	\$ 25.00	\$ 25.25	\$ 25.50	\$ 25.75 \$ 26.0	\$ 26.25	\$ 26.50	\$ 26.75	\$ 27.00	\$ 27.25	\$ 27.50	\$ 27.75	\$ 28.00	\$ 28.25	\$ 28.50	\$ 28.75	\$ 29.00	\$ 29.25	\$ 29.50	\$ 29.75	\$ 30.00
Facility Attendant	\$ 11.00	\$ 11.25	\$ 11.50	\$ 11.75 \$ 12.0	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00
Pool Manager	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00 \$ 13.2	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25
Head Guard	\$ 11.75	\$ 12.00	\$ 12.25	\$ 12.50 \$ 12.7	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75
Lifeguard	\$ 11.50	\$ 11.75	\$ 12.00	\$ 12.25 \$ 12.5	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50
Custodian	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75 \$ 13.0	3 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Utility Worker I	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75 \$ 13.0	3 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Cook	\$ 11.50	\$ 11.75	\$ 12.00	\$ 12.25 \$ 12.5	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50
Head Teacher	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75 \$ 14.0	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50	\$ 17.75	\$ 18.00
Teachers	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75 \$ 13.0	3 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Teachers Aide	\$ 11.00	\$ 11.25	\$ 11.50	\$ 11.75 \$ 12.0	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00
Gymnastics: Rec. Coach I	\$ 11.00	\$ 11.25	\$ 11.50	\$ 11.75 \$ 12.0	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00
Gymnastics: Rec Coach II	\$ 11.25	\$ 11.50	\$ 11.75	\$ 12.00 \$ 12.2	\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25
Gymnastics: Rec Coach III	\$ 11.50	\$ 11.75	\$ 12.00	\$ 12.25 \$ 12.5	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50
Gymnastics: Team Coach I	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75 \$ 13.0	3 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Gymnastics: Team Coach II	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75 \$ 16.0	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50	\$ 17.75	\$ 18.00	\$ 18.25	\$ 18.50	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00
Gymnastics: Team Coach III	\$ 17.00	\$ 17.25	\$ 17.50	\$ 17.75 \$ 18.0	\$ 18.25	\$ 18.50	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00	\$ 20.25	\$ 20.50	\$ 20.75	\$ 21.00	\$ 21.25	\$ 21.50	\$ 21.75	\$ 22.00
Gymnastics: Head Coach	\$ 20.00	\$ 20.25	\$ 20.50	\$ 20.75 \$ 21.0	\$ 21.25	\$ 21.50	\$ 21.75	\$ 22.00	\$ 22.25	\$ 22.50	\$ 22.75	\$ 23.00	\$ 23.25	\$ 23.50	\$ 23.75	\$ 24.00	\$ 24.25	\$ 24.50	\$ 24.75	\$ 25.00

FRRPD 2018-19 Part-Time

Jan 2019-June 2020 Part-time Pay Scale

Part-time Pay Scale																						
Job Title	Step 1	Step 2	S	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Customer Relations Specialist	\$ 12.2	5 \$ 12.50) \$	12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25
Marketing Specialist	\$ 12.2	5 \$ 12.50) \$	12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25
Recreation Specialist	\$ 12.2	5 \$ 12.50) \$	12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25
Recreation Leader III	\$ 12.2	5 \$ 12.50	\$	12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25
Recreation Leader II	\$ 12.0		5 \$	12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Youth Sports Official	\$ 12.0	0 \$ 12.25	5 \$	12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Adult Sports Referre- per game	\$ 18.0	0 \$ 18.25	5 \$	18.50	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00	\$ 20.25	\$ 20.50	\$ 20.75	\$ 21.00	\$ 21.25	\$ 21.50	\$ 21.75	\$ 22.00	\$ 22.25	\$ 22.50	\$ 22.75	\$ 23.00
Adult Sports Official- per game	\$ 20.5	0 \$ 20.75	5 \$	21.00	\$ 21.25	\$ 21.50	\$ 21.75	\$ 22.00	\$ 22.25	\$ 22.50	\$ 22.75	\$ 23.00	\$ 23.25	\$ 23.50	\$ 23.75	\$ 24.00	\$ 24.25	\$ 24.50	\$ 24.75	\$ 25.00	\$ 25.25	\$ 25.50
Adult Soccer Assistant Official- per game	\$ 15.0	0 \$ 15.25	5 \$	15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50	\$ 17.75	\$ 18.00	\$ 18.25	\$ 18.50	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00
Adult Soccer Center Offcial- per game	\$ 25.0	0 \$ 25.25	5 \$	25.50	\$ 25.75	\$ 26.00	\$ 26.25	\$ 26.50	\$ 26.75	\$ 27.00	\$ 27.25	\$ 27.50	\$ 27.75	\$ 28.00	\$ 28.25	\$ 28.50	\$ 28.75	\$ 29.00	\$ 29.25	\$ 29.50	\$ 29.75	\$ 30.00
Facility Attendant	\$ 12.0	0 \$ 12.25	5 \$	12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Pool Manager	\$ 12.5	0 \$ 12.75	5 \$	13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50
Head Guard	\$ 12.2	5 \$ 12.50) \$	12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25
Lifeguard	\$ 12.0	0 \$ 12.25	5 \$	12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Custodian	\$ 12.0	0 \$ 12.25	5 \$	12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Utility Worker I	\$ 12.5	0 \$ 12.75	5 \$	13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50
Cook	\$ 12.0	0 \$ 12.25	5 \$	12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Head Teacher	\$ 13.0	0 \$ 13.25	5 \$	13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50	\$ 17.75	\$ 18.00
Teachers	\$ 12.2	5 \$ 12.50) \$	12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25
Teachers Aide	\$ 12.0	0 \$ 12.25	5 \$	12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Gymnastics: Rec. Coach I	\$ 12.0	0 \$ 12.25	5 \$	12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00
Gymnastics: Rec Coach II	\$ 12.2) \$	12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25
Gymnastics: Rec Coach III	\$ 12.5	0 \$ 12.75	5 \$	13.00	\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50
Gymnastics: Team Coach I	\$ 12.7	5 \$ 13.00) \$	13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50	\$ 17.75
Gymnastics: Team Coach II	\$ 15.0	0 \$ 15.25	5 \$	15.50	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00	\$ 17.25	\$ 17.50	\$ 17.75	\$ 18.00	\$ 18.25	\$ 18.50	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00
Gymnastics: Team Coach III	\$ 17.0	0 \$ 17.25	5 \$	17.50	\$ 17.75	\$ 18.00	\$ 18.25	\$ 18.50	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00	\$ 20.25	\$ 20.50	\$ 20.75	\$ 21.00	\$ 21.25	\$ 21.50	\$ 21.75	\$ 22.00
Gymnastics: Head Coach	\$ 20.0	0 \$ 20.25	5 \$	20.50	\$ 20.75	\$ 21.00	\$ 21.25	\$ 21.50	\$ 21.75	\$ 22.00	\$ 22.25	\$ 22.50	\$ 22.75	\$ 23.00	\$ 23.25	\$ 23.50	\$ 23.75	\$ 24.00	\$ 24.25	\$ 24.50	\$ 24.75	\$ 25.00

FRRPD 2018-19 Full Time Pay Scale

July 2018-December 2018 (same as Jan18-Jun18) 3% Step Scale July 2018-Dec 2018

3%

576)																			
Job Title	;	Step 1	5	Step 2	5	Step 3	9	Step 4	5	Step 5	N	/lerit 1	N	lerit 2	N	lerit 3	Ν	lerit 4	N	Merit 5
General Manager	С	ontract																		
Executive Assistant	\$	18.00	\$	18.54	\$	19.10	\$	19.67	\$	20.26	\$	20.87	\$	21.49	\$	22.14	\$	22.80	\$	23.49
Business Manager	\$	23.00	\$	23.69	69	24.40	\$	25.13	\$	25.89	\$	26.66	\$	27.46	\$	28.29	\$	29.14	\$	30.01
Recreation Supervisor	\$	23.00	\$	23.69	69	24.40	\$	25.13	\$	25.89	\$	26.66	\$	27.46	\$	28.29	\$	29.14	\$	30.01
Recreation Coordinator	\$	15.00	\$	15.45	69	15.91	\$	16.39	\$	16.88	\$	17.39	\$	17.91	\$	18.45	\$	19.00	\$	19.57
Director of Children Services	\$	23.00	\$	23.69	\$	24.40	\$	25.13	\$	25.89	\$	26.66	\$	27.46	\$	28.29	\$	29.14	\$	30.01
Assistant Director-Children Services	\$	15.00	\$	15.45	\$	15.91	\$	16.39	\$	16.88	\$	17.39	\$	17.91	\$	18.45	\$	19.00	\$	19.57
Park Supervisor	\$	23.00	\$	23.69	\$	24.40	\$	25.13	\$	25.89	\$	26.66	\$	27.46	\$	28.29	\$	29.14	\$	30.01
Maintenance Worker III	\$	20.00	\$	20.60	69	21.22	\$	21.85	\$	22.51	\$	23.19	\$	23.88	\$	24.60	\$	25.34	\$	26.10
Maintenance Worker II	\$	17.00	\$	17.51	69	18.04	\$	18.58	\$	19.13	\$	19.71	\$	20.30	\$	20.91	\$	21.54	\$	22.18
Maintenance Worker I	\$	14.00	\$	14.42	69	14.85	\$	15.30	\$	15.76	\$	16.23	\$	16.72	\$	17.22	\$	17.73	\$	18.27

FRRPD 2018-19 Full Time Pay Scale

3% Step Scale Jan 2019- June 2019

3%

Job Title	,	Step 1	9	Step 2	9	Step 3	9	Step 4	5	Step 5	Ν	lerit 1	Ν	lerit 2	N	lerit 3	N	lerit 4	N	lerit 5
General Manager	С	ontract		•		•		•		•										
Executive Assistant	\$	18.00	\$	18.54	\$	19.10	\$	19.67	\$	20.26	\$	20.87	\$	21.49	\$	22.14	\$	22.80	\$	23.49
Business Manager	\$	24.00	\$	24.72	\$	25.46	\$	26.23	\$	27.01	\$	27.82	\$	28.66	\$	29.52	\$	30.40	\$	31.31
Recreation Supervisor Sr	\$	25.00	\$	25.75	\$	26.52	\$	27.32	\$	28.14	\$	28.98	\$	29.85	\$	30.75	\$	31.67	\$	32.62
Recreation Supervisor I	\$	24.00	\$	24.72	\$	25.46	\$	26.23	\$	27.01	\$	27.82	\$	28.66	\$	29.52	\$	30.40	\$	31.31
Recreation Coordinator	\$	15.50	\$	15.97	\$	16.44	\$	16.94	\$	17.45	\$	17.97	\$	18.51	\$	19.06	\$	19.63	\$	20.22
Director of Children Services	\$	24.00	\$	24.72	\$	25.46	\$	26.23	\$	27.01	\$	27.82	\$	28.66	\$	29.52	\$	30.40	\$	31.31
Assistant Director-Children Services	\$	15.50	\$	15.97	\$	16.44	\$	16.94	\$	17.45	\$	17.97	\$	18.51	\$	19.06	\$	19.63	\$	20.22
Park Supervisor	\$	24.00	\$	24.72	\$	25.46	\$	26.23	\$	27.01	\$	27.82	\$	28.66	\$	29.52	\$	30.40	\$	31.31
Maintenance Worker III	\$	20.00	\$	20.60	\$	21.22	\$	21.85	\$	22.51	\$	23.19	\$	23.88	\$	24.60	\$	25.34	\$	26.10
Maintenance Worker II	\$	17.00	\$	17.51	\$	18.04	\$	18.58	\$	19.13	\$	19.71	\$	20.30	\$	20.91	\$	21.54	\$	22.18
Maintenance Worker I	\$	14.00	\$	14.42	\$	14.85	\$	15.30	\$	15.76	\$	16.23	\$	16.72	\$	17.22	\$	17.73	\$	18.27

Prepared by Deborah Peltzer 4/2/2018 Page 1

FRRPD PROPOSED BUDGET 2018-19		Audited 2016/17	Projected 2017/18	Budget 2017/18	Budget 2018/19	
			Ĭ			Claff Comments 2040 40 Channes Mates
Ordinary Income/Expense Income		Actual	Estimated	Budget Approved Budget	Budget Proposed Budget	Staff Comments 2018-19 Changes/Notes
4100 · Tax Revenue	¢.	1,553,402	\$ 1,550,000	\$ 1,550,000		
4150 · Tax Revenue (BAD)	Φ	255.479	\$ 1,550,000			3% increase added to BAD
4350 · Discounts & Credits	Ф	(7,163)			•	
4300 · Program Income	¢	1,044,878	\$ 975,000	\$ (7,730)	\$ 1,015,000	Added \$5k cover board approved Kernai i ee vvalver
Total Tax/Program Income	\$	2,846,596				
Total Taxi Togram moomo	*	2,0 10,000	2,101,102	2,000,002	2,000,001	
4400 · Donation & Fundraising Income	\$	3,499	\$ 9,200	\$ 4,000	\$ 5,650	
4500 Grant/Reimbursed Expense Income	\$	40,533	\$ 48,900		\$ 43,500	
4600 · Other Income	\$	963	\$ 30		\$ 500	
4900 · Interest Income	\$	7,052	\$ 7,000		\$ 7,000	
4905 · Interest Income - BAD	\$	598	\$ 665	\$ 600	\$ 700	
Total Income	\$	2,899,241				
Expense						
Payroll Expenses						
5010 · Wages & Salaries	\$	1,227,173	\$ 1,300,000	\$ 1,407,893	\$ 1,416,103	
5020 · Employer Taxes	\$	126,561				
5030 · Employee Benefits	\$	120,613			\$ 166,925	
5040 · Workers Comp	\$	39,479	\$ 47,000		\$ 54,627	
5060 Labor/Benefits CIP Projects	\$	(13,669)	\$ -	\$ (25,000)	\$ -	
ooo Easti Bollonia on Trojoda	Ψ	(10,000)	*	(20,000)	Ψ	Added 1 FT Utility I Maintenance Dept. GM/Park Sup to review and determine when/if needs to
Total 5000 · Payroll Expenses w/o Unfunded Liab	\$	1,500,157	\$ 1,600,000	\$ 1,733,711	\$ 1.790.063	be filled during the fiscal year
5031 GASB 68 Benefit Expense	\$	17,609	\$ 26,091			Jan San San San San San San San San San S
5033 GASB Annual Audit Adjustment (year-end adj)	\$	59,861				
Payroll w/ GASB Expense	\$	1,577,627	\$ 1,626,091	\$ 1,759,986	\$ 1,826,825	
5100 · Advertising & Promotion	\$	5,953			\$ 10,000	Expanding advertising 2018-19 to community radio and boost social media marketing
5110 · Bad Debt		·				
5120 · Bank Fees	\$	13,331				
5130 · Charitable Contributions	\$	2,500	\$ 2,500	\$ 2,500	\$ 2,500	
5140 · Copying & Printing	\$	11,672	\$ 10,000	\$ 11,000	\$ 10,500	
5155 Employment Screening	\$	3,470	\$ 2,750		•	
5160 · Dues, Mbrshps & Publications	\$	11,570	\$ 12,250		\$ 10,000	
5170 · Education & Development	\$	6,421		\$ 12,000		
5175 · Equipment Rental/Lease	\$	5,774	\$ 4,365	\$ 31,000	\$ 5,600	
Total 5100-5175	\$	60,691	\$ 55,025	\$ 96,485	\$ 61,700	
Equipment, Tools & Furn (<\$5k)						
5182 · Operating ET&F	\$	827				
5184 · Program ET&F	\$	18,232				
5186 · Site/Shop ET&F	\$	20,719				
5187 Technology ET&F Total 5180 · Equipment, Tools & Furn (<\$2k)	\$	5,626				Numerous computer and technology needs.
	\$	45,404				Fixed Asset threasold raised to \$5k from \$2k, the operating budget reflects the change
5200 · Insurance	\$	41,362	\$ 46,000	\$ 49,500	\$ 52,500	6% increase Property and Liability.
			.		•	increased to include monthly pymtns for CalPERS Liability and Insurance: Cash flow reasons
5210 · Interest Expense			\$ 1,560		\$ 3,600	change to monthly payments
5220 · Miscellaneous Expense	•	0.000	0.000	¢ 0.500	Ф. 222	
5225 · Postage & Delivery Total 5200-5225	\$	3,026 44,388				
Professional & Outside Svcs	φ	44,300	Ψ 50,400	ψ 53,000	ψ 59,300	
5232 · Accounting	¢	22,614	\$ 28,000	\$ 30,000	\$ 32,000	Higher audit expense if federal grant money received (FEMA is federal grant money)
5233 · Bands/Recreation	\$	1,850	\$ 28,000			
5234 · Board Stipends	Φ	1,850				
5235 - Recreation Instructors	Φ	40,095				
5236 · Legal	Φ	13,867				increase related to new programs (revenue reliects new programs)
5237 - Contract Janitorial	\$	60,080				GM to review with maintenance dept., analysis cost FRRPD vs outside contractor
Previously Other Outside Labor (gl5238)	Ψ	00,080	\$	ν 11,000	ψ 09,000	On to review with maintenance dept., analysis cost i MAPD vs outside contractor
5239 Outside Admin & Consulting	\$	54,471	\$ 95,000	\$ 27,000	\$ 57,000	\$30k moved out of reserves into Operating Budget November 2018 Board election
0200 Outoido Harriir & Oorioutting	Ψ	J4,471	90,000	21,000	51,000	T WOOK THO FOR OUR OF TOO OF THE OPERATING DRUGGET TO VOTINGE 2010 DOMIN GIGGING!

Prepared by Deborah Peltzer 4/2/2018 Page 2

FRRPD PROPOSED BUDGET 2018-19		Audited 2016/17	Projected 2017/18	Budget 2017/18	Budget 2018/19	
Ordinary Income/Expense		Actual	Estimated	Budget	Budget	Staff Comments 2018-19 Changes/Notes
Total 5230 · Professional & Outside Svcs	\$	203,777				Otan Comments 2010 13 Onunges/Notes
5250 · Rent	\$	2,139	•	\$ 2,200	·	
Total 5250	\$	2,139		\$ 2,200	\$ -	
Repairs & Maintenance	Ψ	2,100	100	2,200	*	
5261 · Building R&M	\$	23,626	\$ 35,000	\$ 35,000	\$ 35,000	
5262 · Equipment R&M	\$	15,118				
5263 · General R&M	\$	20,938	\$ 14,000		\$ 18,000	
5264 · Grounds R&M	\$	24,343	\$ 37,000		\$ 40,000	
5265 · Janitorial supplies	\$	24,064				
5266 · Vandalism Repair	\$	15,861	\$ 18,500	\$ 15,000	\$ 10,000	moved \$7k estimated budget to Security, prevention of vandalism
5267 · Vehicle R&M	\$	9,514			\$ 6,000	The road print community provided on random or random or
5268 Aquatics Pool R&M	\$	40,407			\$ 45,000	
5269 Outside Contractor R&M	\$	17,785				
Total 5260 · Repairs & Maintenance	\$	191,656	\$ 214,000			
5270 · Security	\$	3,963	\$ 6,700	\$ 8,000	\$ 15,000	added to security budget, prevent vandalism. GM to research camera all sites
Total 5270	\$	3,963	\$ 6,700	\$ 8,000		added to seeding budget, provent varidations. On to research carnera all sites
Supplies - Consumable	_	3,555	5,: 55	y c ,ccc	10,000	
5281 Misc Staff & Uniform Expenses	\$	9,488	\$ 9,000	\$ 9,000	\$ 8,000	GM to review uniform contract. Cancel contract, and supply t-shirts to maintenance
5282 · Office Supplies	\$	5,949	\$ 5,000	\$ 6,500	\$ 6,250	On to forton animoni contract. Cancer contract, and cappy to time to maintenance
5284 · Program Food	\$	10,425				
5286 · Program Supplies	\$	21,230	\$ 30,000			\$8k new program start up costs
5287 Safety Supplies	φ 2	3,118			\$ 3,400	work new program start up costs
5289 · Site Supplies	\$	2,026	\$ 2,000		\$ 2,000	
Total 5280 · Supplies - Consumable	\$	52,236	\$ 61,000			
5290 · Taxes, Lic., Notices & Permits	\$	4,597		\$ 6,800	\$ 5,000	
5300 · Telephone/Internet	\$	12,050	\$ 12,000	\$ 14,000	\$ 14,000	Increase internet speed at Act Center
Total 5290-5300	\$	16,647	\$ 19,000	\$ 20,800	\$ 19,000	
Transportation, Meals & Travel	-	- 	, , , , ,	,	*	
5312 · Air, Lodging, Other Travel	\$	2,256	\$ 2,000	\$ 3,000	\$ 2,000	
5314 · Fuel	\$	16,798	\$ 20,000			
5316 · Meals	\$	148	\$ 350	\$ 1,000	\$ 300	
5318 · Mileage	\$	2,983	\$ 1,700	\$ 3,000	\$ 1,700	
Total 5310 · Transportation, Meals & Travel	\$	22,185				
5320 · Utilities		,	,,,,,,	, ,,,,,,	* * * * * * * * * * * * * * * * * * * *	
5322 · Electric	\$	103,814	\$ 100,100	\$ 110,000	\$ 110,000	GM to research solar options at Act Center and other buildings/faclities
5324 · Garbage	\$	19,245			·	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
5326 · Gas/Propane	\$	8,493	\$ 4,710		\$ 5,900	
5328 · Sewer	\$	3,764	\$ 4,000	\$ 4,000	\$ 4,000	
5329 · Water	\$	85,123				
Total 5320 · Utilities	\$	220,439				
Total Expense	\$	2,441,152				
•	•					
Net Ordinary Income Less Expenses	\$	458,089				
Debt Interest Expense	\$	124,695				
Total expenses including Debt Interest	\$	2,899,241	\$ 2,847,278	\$ 2,917,082	\$ 2,912,957	
Net Profit/(Loss) Year End	\$	333,394	\$ 135,633	\$ 38,182	\$ 2,652	
.,,		,				
* Depreciation is not a cash expense, but is included						
in the annual operating budget	\$	403,061	\$ 450,000	\$ 530,000	\$ 500,000	
Principle Loan Payment	\$	214,436	\$ 220,735	\$ 220,735	\$ 229,240	

Prepared by Deborah Peltzer 4/2/2018 Page 3

FRRPD PROPOSED BUDGET 2018-19	Audited 2016/17	Projected 2017/18	Budget 2017/18	Budget 2018/19	
Ordinary Income/Expense	Actual	Estimated	Budget	Budget	Staff Comments 2018-19 Changes/Notes
ADDED: EXTRAORDINARY INCOME/EXPENS	E including Impact Fees Collection	cted, Riverbend Insurance Pro	ceeds and Flood Expenses		
Extraordinary Income					
Impact Fees Restricted Income: includes interest in Impact Account	\$ 57,079	\$ 37,000		\$ 35,000	
FEMA: Anticipated Flood Reimbursement from FEMA (Insurance Deductible FRRPD out of pocket)	\$ 105,768	\$ 144,232			
Insurance Proceeds collected, Riverbend Flood claim	-	\$ 3,096,270		\$ 2,000,000	
Extraordinary Expenses		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, , , , , , , , , , , , , , , , , , , ,	
Construction of Riverbend (line total all years: 109 & 110					
ncome) Riverbend Flood Expenses: District paid out of pocket		\$ 3,346,270		\$ 2,000,000	
toward deductible (see line 109, expenses applied to anticipates reimbr from FEMA)	\$ 58,856	\$ 88,336			
Gail/Loss on Disposed Fixed Assets (16-17 reflects	ф 36,636	\$ 66,330			
Riverbend Flood loss)	\$ 6,092,931	-			
Following info used for reporting to Cou	ınty: Per Board Policy Capi	ital Improvement Projects			
COUNTY RESERVES			total Reserve Balance	add to reserve 7/1/18	County Reserve Fund and County Fixed Assets Budget 2017-18
Reserves Explain	Reserve Balance 6/30/17	2017-18 Reserve Provision	Including 2017/18 provisions	2018-19 Reserve Provision	Total Balance 7/1/18
mprest (Petty Cash, reallocated to \$1k every year, carryover)	\$ 1,000	\$ 1,000	\$ 1,000		1,000.00 Imprest/ carry over balance every year
,		,	·		
2018-19 Change: Election Reserves - Transfer to					
General Fund November 2018 election \$30k, 2 seats	\$ 20,000	\$ 40,000	\$ 60,000	\$ (30,000)	30,000.00 Reserve Elections
Reserves: 2016-17 transferred \$40k foam pit, used \$7k tennis courts, added \$7k year-end. 2017/18 add \$50k					
6/30/17 Balance \$223.6k. 7/1/18 add 10% Program					
Income per Board Policy	\$ 173,594	\$ 50,000	\$ 223,594	\$ 95,700	319,294.00 Reserve Unassigned
Equipment Reserves	\$ 30,000				90,000.00 Reserve Equipment
General Reserve (Natural Disaster, annual carry over)	\$ 20,000		\$ 20,000	13,555	20,000.00 General Reserve Natural Disaster Carry Over
, , , , , , , , , , , , , , , , , , , ,	7,222		,,,,,,		460,294.00 Total Reserve 7/1/18
Once to Bookers 2040 40 Fired Appet (mid-one)		A-1 Fire d A1- 0047/40		Budget Fired Assets 0040/40	,
County Budget 2018-19 Fixed Asset (mid-year		Actual Fixed Assets 2017/18		Budget Fixed Assets 2018/19	
adjustment if needed as Projects/Grants become	Actual Fixed Assets 2046/47	EXCLUDING RIVERBEND CONSTRUCTION	Pudgeted Fixed Assets 2047/40	Excluding Riverbend Construction	
available)	Actual Fixed Assets 2016/17		Budgeted Fixed Assets 2017/18		400 050 00 B 1 4 TB4 51 11 4 4 4 4 1 1 4 4 4 4 4 4 4 4 4 4
Fixed Assets General Fund county g/l 560 Fund 2600 Fixed Assets BAD Fund county g/l 560 Fund 2610	\$ 138,000 \$ 22,000	· · · · · · · · · · · · · · · · · · ·	\$ 377,000 \$ 29,000		
, 5		φ -	Ψ 29,000	φ 29,000	23,000.00 DAD FIXED ASSEL. SKALEPAIK FEIICE CAITYOVER
2017/18 Fixed Asset detailed as of 3/1/18 (excluding F	Riverpend Construction)			105	2010 10 5
		\$ 110,423 \$ 5,200			2018-19 Fixed Asset Budget based on Umpqua/BNY Project Fund Account balance
				\$ 29,000	Carry over not completed 2017-18 Skatepark Fence Project BAD
Act Center Commercial Hot Water Heater					
Act Center Commercial Hot Water Heater 2017 F250 Utility Truck w/Tool Box		\$ 38,374			
Act Center Foam Pit Act Center Commercial Hot Water Heater 2017 F250 Utility Truck w/Tool Box 2018 PJD8 Deckover Dump Trainer		\$ 38,374 \$ 8,673			
Act Center Commercial Hot Water Heater 2017 F250 Utility Truck w/Tool Box		\$ 38,374			

FRRPD: 2018-19 BUDGET BY DEPT	GE1-Gen Op	GE3- Maint	Recreation AQUATICS	Recreation CLASSES	Recreation SPORTS YOUTH/ADULT	TOTAL RECREATION	EVENTS	RENTALS	TOTAL GYMNASTICS	TOTAL SCHOOL/CAMP	
TRATE 2010-13 BODGET BY BELT	OE1-Gen Op	OLS- Maint	Recreation AgoAnoo	Recreation CLAGGEG	TOOTHADOLI		LVLNIO	KENTALO	TOTAL CTMINACTION	CONCOLICAMI	
	ADMIN & IMPACT	MAINT & BAD	AQ-Aquatics	CL-Classes	SPORTS	TOTAL CLASS, AQUATIC, SPORTS	Total EV-Events	Total RE-Rentals	TOTAL GYM	Total SC-School	TOTAL BUDGET 17-18
Ordinary Income/Expense											
Income 4100 · Tax Revenue	1,575,000		0	0	0	0	0	0	0	0	1,575,000
4150 · Tax Revenue (BAD)	1,515,655	278,157	0	0			0	0	0		278,157
4350 · Discounts & Credits 4300 · Program Income - Other			(100) 48,000	(1,000) 105,000	0 87,000	(1,100) 240,000	(50) 2,250	(5,600) 29,750	(3,200) 337,000	(2,600) 406,000	
Total Tax and Program Income	1,575,000	278,157	47,900	104,000	87,000	238,900	2,200	24,150	337,000	403,400	
4400 · Donation & Fundraising Income	500	-,	0	0	0	0	4,500	0	0	650	5,650
4500 · Grant/Reimbursed Expenses Income 4600 · Other Income	34,000 500		0		0	-,	500	0	0		
4900 · Interest Income	7,000		0				0		0		
4905 · Interest Income - BAD	4 047 000	700 278,857	0		0 07 000	•	7,200		0	-	
Total Income Gross Profit	1,617,000 1,617,000	278,857	47,900 47,900	111,000	. ,		7,200		333,800 333,800		
Expense	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0				0		0	<u> </u>	
5000 · Payroll Expenses	004.000	399,230	0 00 050	0	0	0	0.000	0	0		•
5010 · Wages & Salaries 5020 · Employer Taxes	361,983 32,466	399,230	38,250 9,002	26,520 6,803	45,900 6,357	110,670 22,162	9,802 1,184		229,461 25,800	304,957 33,745	
5030 · Employee Benefits	57,727	75,299	0	0	0	0	0		11,318	22,581	166,925
5040 · Workers Comp	4,922	36,490	1,205	522 0	904	2,631	56 0		4,520	6,008	
5060 · Labor/Benefits CIP Projects Total 5000 · Payroll Expenses	457,098	548,070	48,457	33,845	·	135,463	11,042		271,099	367,291	
5031 · GASB 68 Benefit Expense	36,762		0	0	0	0	0	0	0	0	
5033 Annual GASB Auditor Adj TOTAL PAYROLL WITH GASB	493,860	548,070	0 48,457	0 33,845	·	135,463	0 11,042	-	0 271,099		1,826,825
5100 · Advertising & Promotion	8,965	548,070	48,457				700		271,099		
5110 Bad Debt			0	0	0	0	0	0	0	0	0
5120 · Bank Fees 5130 · Charitable Contributions	12,000 2,500		0				0		0		,
5140 · Copying & Printing	10,500		0				0		0		
5155 Employement Screen	593	339	408	272			0		204		
5160 · Dues, Mbrshps & Publications 5170 · Education & Development	10,000 2,875	2,875	0 250		0	0 250	0		1,000	1,000	. 0,000
5175 · Equipment Rental/Lease	2,010	4,500	0	0	0	0	1,100	0	0	0	5,600
5180 · Equipment, Tools & Furn (<\$5k) 5182 · Operating ET&F	800	1,000	200	0		200	0	•	0 400		•
5184 · Program ET&F	0	1,000	1,250	550		9,800	1,400		2,000	2,250	
5186 · Site/Shop ET&F	44.000	13,500	0			0	0		0		
5187 Technology Total 5180 · Equipment, Tools & Furn (<\$5k)	11,200 12,000	1,000 15,500	1,450	550		300 10.300	1,400		1,500 3,900	1,000 3,350	
5200 · Insurance	26,500	20,000	0	0	0	0	0	0	6,000	0	52,500
5210 Interest Expense 5225 · Postage & Delivery	1,900 3,200	1,700	0		-		0		0		
5230 · Professional & Outside Svcs	3,200		0				0		0		-,
5232 · Accounting	32,000		0				0		0		. ,
5233 · Bands/Recreation 5234 · Board Stipends	12,000		0				1,900		0		.,
5235 · Recreation Instructors			2,400		0		0		0		30,400
5236 · Legal 5237 · Contract Janitorial	18,000	69,000	0		0		0		0		-,
5239 · Outside Admin Consulting	43,000	14,000	0				0		0		
Total 5230 · Professional & Outside Svcs	105,000	83,000	2,400	28,000	0	,	1,900	0	0		
5250 · Rent 5260 · Repairs & Maintenance			0				0		0	0	
5261 · Building R&M		35,000	0	0	0		0	0	0	Ō	35,000
5262 · Equipment R&M 5263 · General R&M		17,000 18,000	0				0		1,000		
5264 · Grounds R&M		40,000	0	0			0		0		.,
5265 - Janitorial Supplies		28,750	0	0		0	0	0	750		29,500
5266 · Vandalism Repair 5267 · Vehicle R&M		10,000 6,000	0				0		0		
5268 · Aquatics Pool R&M		45,000	0	0	0	0	0	0	0	0	45,000
5269 · Outside Contractor R&M Total 5260 · Repairs & Maintenance	0	20,000 219,750	0				0		0 1,7 50		.,
5270 · Security	0	15,000	0				0		1,750		
5280 · Supplies - Consumable			0	0	0	0	0	0	0	0	Ò
5281 · Staff & Uniform Supplies 5282 · Office Supplies	1,500 6,250	3,900	1,500				0		0		
5284 · Program Food	0,200		0	100	0	100	550	0	300	11,050	12,000
5286 · Program Supplies 5287 · Safety Supplies	0	1,900	1,000 700	12,600			2,005 100		3,200		
5287 - Safety Supplies 5289 - Site Supplies	U	2,000	700				100				
Total 5280 · Supplies - Consumable	7,750	7,800	3,200				2,655				61,455
5290 · Taxes, Lic., Notices & Permits 5300 · Telephone/Internet	4,200 8,300	4,500	0				0		0 360		
	0,000	4,500	0					0			· ·
5310 · Transportation, Meals & Travel	4.500	050	0				0		0		
5312 · Air, Lodging, Other Travel 5314 · Fuel	1,500	250 21,500	0				0		250 0		
5316 · Meals	300		0	0	0	0	0	0	0	0	300
5318 · Mileage	825	250	50	0	100	150	225	0	50	200	1,700

	FRRPD: 2018-19 BUDGET BY DEPT	GE1-Gen Op	GE3- Maint	Recreation AQUATICS	Recreation CLASSES	Recreation SPORTS YOUTH/ADULT	TOTAL RECREATION	EVENTS	RENTALS	TOTAL GYMNASTICS	TOTAL SCHOOL/CAMP	
		ADMIN & IMPACT	MAINT & BAD	AQ-Aquatics	CL-Classes	SPORTS	TOTAL CLASS, AQUATIC, SPORTS	Total EV-Events	Total RE-Rentals	TOTAL GYM	Total SC-School	TOTAL BUDGET 17-18
	Total 5310 · Transportation, Meals & Travel	2,625	22,000	50	0	100	150	225	0	300	450	25,750
	5320 · Utilities		·	0	0	0	0	0	0	0		0
	5322 · Electric	14,000	62,200	0	9,100	0	9,100	0	0	7,700	17,000	110,000
	5324 · Garbage	1,200	18,000	0	815	0	815	0	0	1,556	1,729	23,300
	5326 · Gas/Propane	1,200	2,200	0	700	0	700	0	0	605	1,195	5,900
	5328 · Sewer	0	4,000	0	0	0	0	0	0	0	0	4,000
	5329 · Water	2,200	92,196	0	1,430	0	1,430	0	0	1,474	2,700	100,000
	Total 5320 · Utilities	18,600	178,596	0	12,045		12,040		v	11,335		243,200
	otal Expense	731,368	1,123,630	56,215	87,472	68,333	212,020	19,022	0	299,449	414,991	2,800,480
Net O	dinary Income Loss/Gain	885,632	(844,773)	(8,315)	23,528	18,667	33,880	(11,822)	24,150	34,352	(8,941)	112,478
	Income/Expense			0	0	0	0	0	0	0	0	0
	er Income			0	0	0	0	0	0	0	0	0
	200 · Impact Fee Income	0		0	0	0	0	0	0	0	0	0
	910 · Interest Income - Impact Fees	0		0	0	0	0	0	0	0	0	0
9	900 · Gain/(Loss) on Asset disposal			0	0	0	0	0	0	0	0	0
Tot	al Other Income	0	0	0	0	0	0	0	0	0	0	0
Oth	er Expense			0	0	0	0	0	0	0	0	0
	210 · Debt Interest Expense	14,115	0	0	22,087	0	22,087	0	0	49,082	24,541	109,825
Tot	al Other Expense	14,115	0	0	22,087	0	22,087	0	0	49,082	24,541	109,825
Net Of	her Income	(14,115)	0	0	(22,087)	0	(22,087)	0	0	(49,082)	(24,541)	(109,825)
Net Profi	/Loss	871,517	(844,773)	(8,315)	1,441	18,667	11,793	(11,822)	24,150	(14,730)	(33,483)	2,652

FEATHER RIVER RECREATION & PARK DISTRICT BOARD OF DIRECTORS 2017 APPROVED PRIORITIZED ANNUAL STRATEGIC PLAN



Titems added to the 2017-18 CIP/Fixed Assets List



Completed items

PALERMO PARK



1. Update pool restrooms ADA with new fixtures, roof and improved drainage



2. Pool shade area



3. Park irrigation repairs, drainage repairs



4. Gravel to parking areas



5. Septic repairs, leach line repairs 6. ADA upgrades to park restrooms

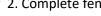


- 7. Barbecues at pool area
- 8. Sycamore tree planting

BEDROCK SKATE & BIKE PARK/TENNIS COURTS



1. Steam clean rails & concrete at Skate Park



- 2. Complete fencing around Skate Park
 - 3. Trim trees along levy behind tennis courts
 - 4. Updated drinking fountains both sites



- **†** 5. Replace fallen light pole at tennis courts
 - 6. ADA upgrades to tennis court restrooms
 - 7. Resurface skate bowl

PLAYTOWN USA

- 1. Remove sand box
- Signage re-painted



- 🛖 3. Birthday rings (3)
 - 4. Plants/irrigation in planter box
 - 5. Drinking fountain upgrades
 - 6. Parking lot repairs and resurfacing

NELSON COMPLEX & POOL



- 🔭 1. Pool repairs (resurface, chemical feeds, sand filters, leak repairs)
 - 2. Electrical panel upgrade
 - 3. Fence upgrades and repairs (ball fields)



- \chi 4. Backstop replacement
 - 5. Lock up dugouts
 - 6. Updated signage
 - 7. Mounted bases

ACTIVITY CENTER



- Storage for departments (storage units on site)
 - 2. Parking reconfiguration
 - 3. LED lighting interior



- 4. Roof repairs (leaks) (ongoing maintenance-replacement needed)
- 5. Karate room flooring replaced
- 6. Foam pit
- 7. Landscape fence border and add irrigation
- 8. Street signage
- 9. Painting interior/exterior
- 10. Parking lot lighting (additional)
- 11. New carpet throughout
- 12. ADA upgrades

NOLAN COMPLEX



- 1. Electrical panel upgrades (repairs)
 - 2. Lock up dugouts/ backstop replacements (throughout)
 - 3. Irrigation upgrades/controllers



- 4. Restroom wall partition
 - 5. Drinking fountain upgrades

MLK PARK



- 1. ADA upgrades to restrooms, new fixtures (CIP list 2017-18-cost needed)
 - 2. Electrical panel replacement



- 3. Checkerboards painted on tables (completed)
 - 4. Mile markers on walking path
 - 5. Fencing B street side (deter driving on fields)
 - 6. Irrigation upgrades and drainage issues
 - 7. Replace some olive trees with sycamore trees
 - 8. Spray olive trees to deter growth
 - 9. Amphitheater repairs to doors
 - 10. Security lighting & soccer field lighting
 - 11. Moving signage arch into parking lot

^{*}Riverbend Park removed from this list due to 2017 restoration

FEATHER RIVER RECREATION & PARK DISTRICT PROPOSED 2017-18 CIP/FIXED ASSETS

					completed and/or in					
SITE		PROJECT	FUNDING SOURCE	COST	progress	BOD ADOPTED PLAN	*Anticipated available funding 2017-18			
PALERMO PARK		Irrigation/Drainage	General Fund	\$ 15,000		YES	GENERAL FUND		\$0	
		Gravel to parking lots	BAD	\$ 8,000		YES	IPF		\$188,000	
		Septic repairs/replace	General Fund	\$ 15,000		YES	BAD		\$0	
PALERMO POOL		Shade structure	AQUATICS IMPACT FEES	\$ 35,000		YES	IMPACT	Parkland	\$200,000	
		Restroom roof	PARKLAND IMPACT FEES	\$ 50,000		YES		Aquatics	\$35,000	
		Restroom upgrades (ADA)	BAD	\$ 50,000		YES		Public Use	\$5,000	
NELSON COMPLEX		Dog park	PARKLAND IMPACT FEES	\$ 35,000		NO				
NELSON POOL		Resurface & repairs	IPF or Grant	\$ 175,000		YES	*IPF: Improvement Proj	ect Fund		
		Chemical Feed/Sand Filters	IPF or Grant & General Fund	\$ 150,000		YES	*BAD: Benefit Assessme	ent District Fund	ds-focused on lig	hting, ADA retrofit and field mai
ACTIVITY CENTER		Shade structure -Pre School	General Fund	\$ 5,500		YES	*Impact Fees-New cons	truction only		
completed		Gymnastics Tumble trak bed DONE	General Fund		\$ 5,000	NO	*General Fund allocatio	n includes \$100	OK fro Nelson Po	ol repairs
	completed	Foam pit committed DONE	General Fund		\$ 89,000	YES	*Committed			
	completed	Foam pit committed DONE	PUBLIC USE IMPACT FEES		\$ 26,000	YES				
BERRY CREEK	in progress	Restroom committed IN PROGRESS	PUBLIC USE IMPACT FEES		\$ 26,000	YES				
ADMINISTRATION	Committed 2016-17	Program software	General Fund	\$ 8,000		2016-17 carryover				

^{*}Other CIP subject to grants awarded.