

Job Description

Title: Adult Softball Official Job Code: N/A

Dept: Recreation **Starting Wage:** \$25.00 per game

JOB SUMMARY:

Under general supervision by the Recreation Supervisor, officials will officiate and maintain control of the facility by enforcing rules of the game and district policies.

ESSENTIAL JOB FUNCTIONS: Essential functions, as defined under the Americans with Disabilities Act, may include any of the following tasks, knowledge, skills and other characteristics. The list that follows is not intended as a comprehensive list; it is intended to provide a representative summary of the major duties and responsibilities. Incumbent(s) may not be required to perform all duties listed, and may be required to perform additional, position-specific tasks.

- Official will arrive fifteen minutes prior to scheduled game time
- Officiates adult co-ed and men's softball games (both competitive and recreation leagues)
- Official will make sure all players are in proper uniform and notify managers if any problems need to be addressed
- Official will check all equipment and field for safety hazards
- Official will remain unbiased while officiating and will avoid verbal contact with spectators
- Official will approach his/her position as a representative of the District, displaying respect for the facility, participants, parents, coaches and co-workers

REQUIRED KNOWLEDGE AND SKILLS:

- Thorough knowledge of softball rules and regulations
- Ability to start and end games on the scheduled times
- Ability to read and understand all rules and answer any questions about rules
- Good decision making skills
- Ability to deal with conflict and maintain a professional attitude and display good customer service
- Ability to work independently and be self-motivated
- Able to work in a timely manner
- Ability to hold a pre-game meeting and have excellent communication with managers

EDUCATION, CERTIFICATIONS AND LICENSES:

- At least 18 years old
- Experience in Softball umpiring
- A valid State of California class 'C' driver's license and a satisfactory driving record



ENVIRONMENTAL FACTORS AND CONDITIONS/PHYSICAL REQUIREMENTS:

- Work is performed in outdoor environment
- May be required to lift and carry items more than 50 pounds
- Able to crouch for periods during officiating
- Able to work in extreme outdoor conditions such as wind, rain and hot and cold weather extremes

ADDITIONAL INFORMATION:

Reports To: Recreation Supervisor